



SACHI A. HAMAI  
Interim Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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<http://ceo.lacounty.gov>

October 8, 2015

To: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

From: Sachi A. Hamai  
Interim Chief Executive Officer

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

### **DEPARTMENT OF AUDITOR-CONTROLLER'S REQUEST FOR SALARY PLACEMENT FOR DR. PETER HUGHES UPON APPOINTMENT TO THE POSITION OF ASSISTANT AUDITOR-CONTROLLER (UNCLASSIFIED)**

The Department of Auditor-Controller, with the support of the Interim Chief Executive Officer (CEO), requests approval to appoint Dr. Peter Hughes to the position of Assistant Auditor-Controller (UC), Item No. 0721, at an annual base salary of \$192,000. The base salary placement for Dr. Hughes onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board-approved range for this position) will place Dr. Hughes above the control point of the range. This salary is recommended based on Dr. Hughes' extensive auditing experience and the role and responsibilities he will perform as Assistant Auditor-Controller for the Department of Auditor-Controller.

As Assistant Auditor-Controller, Dr. Hughes will report directly to the Chief Deputy and will be responsible for directing the work of the Department's Audit Division, which conducts internal audits of County departments; Contract Monitoring Division, which conducts fiscal and program audits of County contractors; and Office of County Investigations, which conducts criminal and administrative investigations of misconduct and fraud by County managers, employees, contractors, and vendors.

Dr. Hughes is a seasoned professional with more than 30 years of distinguished audit management experience. Currently, Dr. Hughes is the Director of Performance Audit and the former Director of Internal Audit for Orange County, reporting directly to the

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Board of Supervisors. Prior to his current assignment, Dr. Hughes served as Director of Internal Audit for the California Institute of Technology, NASA's Jet Propulsion Laboratory, and for the Oregon University System, which includes all seven universities and a medical school/hospital. Throughout the span of his professional career, Dr. Hughes has either personally conducted or directly supervised over 1,000 investigations into allegations of waste, fraud, and abuse with some investigations leading to criminal prosecutions and convictions.

Dr. Hughes holds many educational degrees, including a Bachelor's degree in Moral and Ethical Philosophy from Pomona College, a Master's Degree in Business Administration from The University of California at Riverside, and a Doctor of Philosophy degree in Administration, Strategic Planning, and Budgeting from Oregon State University. In addition, Dr. Hughes is a Certified Internal Auditor, a Certified Public Accountant, a Certified Information Technology Professional, a Certified Fraud Examiner, a Certified Compliance and Ethics Professional, a Chartered Global Management Accountant, and Certified in Financial Forensics.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by October 22, 2015, the CEO will advise the Auditor-Controller to proceed with Dr. Hughes' appointment to Assistant Auditor-Controller (UC), at an annual base salary of \$192,000 effective no sooner than October 23, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:AP:rld

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller